

**University of Toronto Quality Assurance Process (UTQAP)  
Cyclical Review: Final Assessment Report**

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| <b>Program(s):</b>                        | Sociology, BA: Specialist, Major, Minor<br>Sociology, MA and PhD  |
| <b>Division/Unit:</b>                     | Department of Sociology, Faculty of Arts and Science  |
| <b>Commissioning Officer:</b>             | Dean, Faculty of Arts and Science   |
| <b>Reviewers<br/>(Name, Affiliation):</b> | <ol style="list-style-type: none"> <li>1. Dr. Neil Guppy, Professor and Chair, Department of Sociology, University of British Columbia</li> <li>2. Dr. Peter V. Marsden, Edith and Benjamin Geisinger Professor of Sociology, Dean of Social Science, and Harvard College Professor, Harvard University</li> <li>3. Dr. Patricia Roos, Professor, Department of Sociology, Rutgers, The State University of New Jersey</li> </ol> |
| <b>Date of review visit:</b>              | November 28-29, 2011  |
| <b>Date reported to AP&amp;P:</b>         | October 29, 2012  |

**1. Outcome:**

- The Committee on Academic Policy and Programs (AP&P) concluded that the Decanal response adequately addressed the review recommendations.

**2. Significant program strengths:**

- High quality undergraduate and graduate programs
- Status of Department as “the top Canadian department in its discipline” and one of world’s best sociology departments
- “Very high research and scholarly profile” of faculty
- High quality undergraduate and graduate students
- Successful Tri-Campus delivery of graduate programs

**3. Opportunities for program improvement and enhancement. The reviewers recommended that the following be considered:**

- Addressing undergraduate class size to enhance opportunities for discussion, written assignments, analysis, and direct engagement with faculty or TAs
- Examining the possibility of expanding the graduate program
- Examining TA opportunities for graduate students and determining ways in which they may enhance student learning
- Preparing for faculty renewal and examining the balance between types of faculty positions
- Assessing the department’s space in light of its needs as well as staff support structure

**4. Implementation Plan**

The Dean undertook in consultation with the Department to support the following changes:

- Immediate Term (6 months)
  - Assessing the department’s space
    - i. The Department has thoroughly inventoried and assessed its space, realigned it to use it more efficiently, and reorganized it to facilitate the interaction of faculty and students in the Tri-Campus graduate program
- Medium Term (1-2 years)
  - Addressing undergraduate class; preparing for faculty renewal
    - i. The Faculty has allocated one teaching stream and one tenure stream appointment to the Department to address enrolment pressures, and will engage in searches to fill these positions in 2012-13 and 2014-15
    - ii. In 2012-13 the Department will explore options for reducing class sizes including offering more courses, lowering the cap on existing courses, increasing the grade required in Sociology 101 to enter Sociology programs, and adding more tutorial sections
  - Examining the possibility of expanding the graduate program

